



## **POSITION SUMMARY STATEMENT**

Responsible for ASICS' SAP Business Intelligence and Reporting with SAP BW Bex and BOBJ tools including designing, implementing and supporting ASICS Reporting in Sales, Operations and Product Development. The candidate will work closely with business users to identify and analyze requirements, recommend appropriate modifications, lead enhancement projects, and provide on-going production support. This role requires sales and logistics business process expertise, understanding of integrated end-to-end processes, analytical skills and ability to work effectively in teamwork environment.

## **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Investigate user problems and needs, identify their source, and determine possible solutions
- Troubleshoot and resolve production problems in BI/BW, Business Objects Universe, WebI and Bex reports. Own resolution of problems pertaining to reports design. Document system problems and resolutions for future reference.
- Support end users in development of queries & use of BW Business Explorer, BW APD, Business Objects Suite (BO Reporter, Designer, WebI, Infoview, BO Data Integrator and Broadcast Agent, Xcelsius), designing and developing the Business Objects Universe
- Build BW InfoCubes, ODS, extractor and update programs. Create and maintain ODS's, InfoCubes & Multi-providers. Design data extraction and loading / Configure ETL tool. Develop and enhance transfer rules, update rules and start routines, business add-in routines (BADIs) and routines necessary for info-packages and variables. Develop ABAP user-exits or native program code as needed for BW
- Troubleshooting and fixing failed data loads
- Integrate Business Objects with SAP solutions
- Create and deliver end user training
- Work with the Service Desk group to continuously reduce the number of support issues and improve internal customer satisfaction
- Conduct query changes to accommodate change requests and prototype activities. Maintain design and development documentation
- Offer improvement suggestions for increased efficiency through SAP BI tools knowledge. Introduce new solutions to improve productivity of internal customers. Recommend options to the business in consideration of existing needs and constraints along with future requirements and goals
- Research, analyze and evaluate present or proposed business procedures or problems to define the best BI system solutions
- Analyze project proposals to identify potential problem areas and recommend optimum approaches for project path
- Prepare functional design specifications for enhancement projects and change requests
- Deliver and meet deadlines for the assigned projects and tasks
- Follow IT Project Request process, Change Control, and SAP application procedures
- Create and update test cases, conduct testing and assist user with testing scenarios
- Assist users with updating blueprint documentation as necessary
- Work as a team member with other SAP analysts and consultants in an integrated system environment
- Participate in the development of training materials and assist in conducting training and workshops

## **MINIMUM QUALIFICATIONS:**

### **EDUCATION/EXPERIENCE:**

- 5+ year SAP experience in BW with good understanding of SAP source Master Data, Sales and Logistics transactional data
- 3+ year Business Objects experience in reports and analytics development



- Bachelors degree desired
- Knowledge of front-end BW objects - Creating & maintaining query reports using BEX Designer and Analyzer. Maintaining BW objects in transport connection
- Hands-on development experience with BO WebI, Universe Designer, Live Office, Query as a Web Service, Crystal, and Xcelsius
- Hands-on development experience with BODI (BO Data Integrator), BI ETL, BI APD
- Understanding of Global ERP support models and deployment methodologies
- Being able to execute assigned tasks with a high degree of independence, self-organization and goal orientation
- Ability to write and maintain system documentation and user instructions
- Excellent written and verbal communication and interpersonal skills
- Strong problem solving, cross functional analysis and global thinking abilities
- Being able to think in an analytical and structured way
- Ability to co-ordinate multiple tasks with conflicting priorities
- Strong attention to detail and quality skills

COMPETENCIES:

- Adaptability, Client Focus, Embraces Change, Initiative, Innovation, Professionalism, Results Orientated, Solutions Orientated, Teamwork, Time Management